

118TH CONGRESS  
1ST SESSION

# S. 1262

To amend title 5, United States Code, to require Federal employee health benefit plans to include assisted reproductive treatment benefits, and for other purposes.

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## IN THE SENATE OF THE UNITED STATES

APRIL 25, 2023

Ms. DUCKWORTH introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

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## A BILL

To amend title 5, United States Code, to require Federal employee health benefit plans to include assisted reproductive treatment benefits, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Family Building  
5 FEHB Fairness Act”.

6 **SEC. 2. ASSISTED REPRODUCTIVE TREATMENT BENEFITS.**

7 (a) IN GENERAL.—Section 8904 of title 5, United  
8 States Code, is amended—

9 (1) in subsection (a)—

1 (A) in paragraph (1), by adding at the end  
2 the following:

3 “(G) Assisted reproductive treatment bene-  
4 fits.”; and

5 (B) in paragraph (2), by adding at the end  
6 the following:

7 “(G) Assisted reproductive treatment bene-  
8 fits.”; and

9 (2) by adding at the end the following:

10 “(c) In this section, the term ‘assisted reproductive  
11 treatment’ means any treatment or procedure facilitating  
12 reproduction that includes the handling of human oocytes,  
13 embryos, or sperm, including the following:

14 “(1) Assisted reproduction, including  
15 intravaginal insemination, intracervical insemination,  
16 and intrauterine insemination.

17 “(2) Preservation of human oocytes, embryos,  
18 or sperm for later reproductive use.

19 “(3) In vitro fertilization.

20 “(4) Such other treatments, procedures, medi-  
21 cations, laboratory services, and technologies facili-  
22 tating reproduction as determined appropriate by  
23 the Director of the Office of Personnel Manage-  
24 ment.”.

1           (b) EFFECTIVE DATE.—The amendments made by  
2 this section shall take effect on the date that is 1 year  
3 after the date of enactment of this Act.

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